



Person Specification: Performing Arts Specialist - HLTA

The Four Cs MAT is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment. All appointments involve regulated activity and are subject to an Enhanced DBS disclosure and two successful references. Online searches are carried out on all shortlisted candidates.

	Essential	Desirable
Qualifications	Good general knowledge of English and Maths to GCSE level or equivalent.	Proven commitment to continued personal development.
Knowledge, skills and understanding	<p>High level of subject knowledge and understanding of the Performing Arts curriculum</p> <p>Excellent, up-to-date, working knowledge of the Music National Curriculum</p> <p>An understanding of how students learn and an indication of how to meet their needs</p> <p>High expectations of student progress, personal development and conduct</p>	An innovative approach to delivering the curriculum
Experience	<p>An experienced performer in PA, Drama and Music.</p> <p>Experience of supporting students from differing abilities and backgrounds</p>	<p>Experience of teaching in a primary, secondary school or extra-curricular setting.</p> <p>Experience dealing with pupils with SEN.</p>
Personal Qualities	<p>Relentless personal drive and ambition anchored in success</p> <p>Strong support for the ethos and values of Fulbridge Academy and the Four C's MAT</p>	

Personal Qualities

Teamwork and collaboration

Committed to raising the achievement across the Academy age and ability range.

Flexible, adaptable and enthusiastic with the The ability to motivate and inspire.

A willingness to contribute to extracurricular activities and other aspects of school life.